

**KRRQ-(FM), KNEK-(FM), KNEK-(AM), KSMB-(FM) and KXKC-(FM)
EEO PUBLIC FILE REPORT
February 1, 2018-January 31, 2019**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Acadiana Outreach Center , 125 S. Buchanan, Lafayette, LA 70501 Contact: Cindy Baudoin - 337-237-7618 outreachpr@gmail.com	No	0
2	Job Service , PO Box 3447, Lafayette, LA 70502 Contact: Michael Jordan - 337-262-1770 Fax 337-262-5604	No	0
3	NAACP , PO Box 2901, Baton Rouge, LA 70821 Contact: Alvin Washington - 225-344-7200 Fax 225-334-7491	No	0
4	Clark Atlanta University , 223 James Brawley Dr., Atlanta GA Contact: Michael Lacour - 404-794-5977 Careers@clarku.edu	No	0
5	Chicago State University , 9501 South King Drive, Chicago IL 60628 Contact: Kim - 773-995-2000 hr@csu.edu	No	0
6	NAACP , PO Box 36893, Shreveport, LA 71133 Contact: James Pannelle - 318-621-0710 Lanaacpl@juno.com	No	0
7	Rice University , 6100 S Main, Houston, TX 77005 Contact: Helen M Johnson - 713-348-4055. Lillian Seidel – lillianseidelccd@rice.edu Ricelink website	No	0
8	Florida A&M University , Foote Hilyer Admin., RM 301, Tallahassee, FL 32114 Contact: Joyce Ingram- 850-599-3000 Joyce.ingram@fam.u.edu	No	0
9	Bethune Cookman College , 640 Second Ave., Daytona Beach, FL 32114 Contact: Nanette Ephram - 386-481-2082 HR@Cookman.edu	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Texas Southern University , 3100 Cleburne Ave., Houston, TX 77004 Contact: Rosiland McRae- 713-313-7011 <u>Thomas_rh@tsu.edu</u>	No	0
11	University of Houston , 106 Student Service Center1 Houston, TX 77204 Contact: Kim Barrow - 713-743-5100 <u>csc@uh.edu</u>	No	0
12	University of New Orleans , 2000 Lakeshore Dr., New Orleans, LA 70148 Contact: Fred Barton - 504-280-6683 <u>rpboudre@uno.edu</u>	No	0
13	Fayetteville State University , 1200 Murchison Road, Fayetteville, NC 2830 Contact: Dr. Lloyd Hackley - 910-672-1111 <u>tdwilliams@uncfsu.edu</u>	No	0
14	Hampton University , 114 Wigwam Bldg, Hampton VA 23668 Contact: Brenda Howell - 757-727-5000 <u>Vivian.david@hamptonu.edu</u>	No	0
15	Lemoyne-Owen College , 807 Walker Ave., Memphis, TN 38126 Contact: Laquita Jackson - 901-942-6250 <u>Denita_hedgeman@loc.edu</u>	No	0
16	Word-of-Mouth Referral, Walk in	No	0
17	Cumulus Business Managers <u>CMIBusinessManagers@cumulus.com</u> <u>CMPBusinessManagers@cumulus.com</u>	No	0
18	Internal Transfer/Promotion	No	1
19	KXKC(FM) Website , KXKC.com Webmaster. 337-232-1311	No	0
20	KRRQ(FM) Website , KRRQ.com Webmaster. 337-232-1311	No	0
21	KSMB(FM) Website , KSMB.com Webmaster - 337-232-1311	No	0
22	KNEK-FM Website , KNEK.com Webmaster. 337-232-1311	No	0
23	University of Louisiana at Lafayette <u>Careerservices@louisiana.edu</u> Contact: Stacey - 337-482-1444	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	All Access Website Allaccess.com Job Postings - 310-457-6616	No	0
25	Louisiana Association of Broadcasters lab@broadcasters.org, Webmaster - 225-267-4522	No	0
26	Indeed Website www.indeed.com	No	4
27	Zip Recruiter Website www.ZipRecruiter.com <i>(Internet-based job board and secondary posting service to more than 25 additional on-line job banks, eg. diversityjobs.com, monster.com and topusajobs.com)</i>	No	0
28	University of Louisiana-Monroe Contact: Stephanie Blackmon - 318-342-5140 blackmon@ulm.edu	No	0
29	University of New Orleans Contact: Ronald Boudreaux - 504-280-6559 rpboudre@uno.edu	No	0
30	Northwestern State University Contact: Cecil Knotts - 318-357-615 knottsc@nsula.edu	No	0
31	Nicoholls State University Contact: John Ford - 985-448-4050 john.ford@nicholls.edu	No	0
32	Louisiana State University at Eunice Contact: Dr. Renee Robichaux - 337-550-1266 rerobich@lsu.edu	No	0
33	Loyola University Contact: Marlise McCommon - 504-864-7914 career@loyno.edu	No	0
34	Xavier University of Louisiana Contact: Larry Calvin - 504-520-7537 lcalvin@Xula.edu	No	0
35	Cumulus.hrmdirect.com	No	5
36	Glass Door www.glassdoor.com	No	0
37	Link Up www.linkup.com	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
TOTAL INTERVIEWEES OVER REPORTING PERIOD			10

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Internship Program	<p>Our SEU conducts an ongoing internship program for communications students from the University of Louisiana at Lafayette.</p> <p>During this reporting period, our SEU hosted nine (9) intern during the Spring academic semester (Jan -May), one (1) intern during the Summer academic semester (June –August), and ten (10) interns during the Fall academic semester (August-December). These students were exposed to numerous SEU departments including Programming and Production. These student interns assisted with on-air board operation; and production.</p> <p>.</p>
2	Participates in Career Fairs	<p>Our SEU participated in two Job Fairs during this reporting period.</p> <p>1) Lafayette Economic Development Authority Job Fair on May 8, 2018.</p> <p>2) University of Louisiana on February 28, 2018.</p> <p>SEU participants included our Market Manager, General Sales Manager along with Promotions Manager and Programming Directors.</p>